

AGE CONCERN WALTHAM FOREST'S EQUAL OPPORTUNITIES STATEMENT

Age Concern Waltham Forest recognises that certain individuals and groups in society suffer discrimination. ACWF is positively committed to opposing discrimination on the grounds of age, race, colour, nationality, religion, ethnic origin, disability, gender, marital status or sexual orientation, or disadvantage by conditions or requirements which cannot be shown to be justifiable.

ACWF acknowledges its duty to ensure that it does not engage in direct or indirect discrimination in its own employment and management practices, in the services it provides and in its policies. In the course of its work it will oppose the practices of others where these conflict with this statement and the equal opportunities policies adopted by ACWF.

ACWF will work actively toward ensuring that its services and resources are relevant to all elderly people and are perceived by them as being so.

ACWF will provide services and facilities which meet special needs as appropriate.

ACWF will ensure that written equal opportunities policies are developed for all aspects of its work and implement programmes of action to ensure such policy is put into practice.

ACWF welcomes the enrichment that follows as a natural consequence of this statement.

ACWF's Board and Director will assume primary responsibility for ensuring equal opportunities policies are developed, implemented and monitored.

All ACWF's members, employees and volunteers will be expected to adhere to the organisation's equal opportunities policy in the course of their work with, or on behalf of ACWF.